

NAME / PRINCIPAL POSITION	FISCAL YEAR	ANNUAL COMPENSATION		COMPENSATION PAID IN 2004		TOTAL
		SALARY	OPTIONS	SALARY	OPTIONS	
Shujun Liu, director and CEO	2004	\$150,000	\$12,500	\$112,500	\$12,500	\$125,000
	2003	\$150,000	\$50,000	\$37,500	\$12,500	\$50,000
	2002	0	0	0	0	0
Yanchun Li, director and CFO	2004	\$90,000	\$7,500	\$67,500	\$7,500	\$75,000
	2003	\$90,000	\$30,000	\$22,500	\$7,500	\$30,000
	2002	0	0	0	0	0
Jun Min, director	2004	\$70,000	\$7,500	\$52,500	\$7,500	\$60,000
	2003	\$70,000	\$30,000	\$17,500	\$7,500	\$25,000
	2002	0	0	0	0	0
Binsheng Li	2004	\$57,000	\$4,500	\$42,750	\$4,500	\$47,250
	2003	\$57,000	\$18,000	\$14,250	\$4,500	\$18,750
	2002	0	0	0	0	0
Cosimo J. Patti Independent director	2004	\$30,000	\$0	\$0	\$30,000	\$0
Xianmin Wang Independent director	2004	\$0*	\$0	\$0	\$0	\$0

* There was no compensation for Mr. Wang in 2004 because he was not appointed until 2005.

OPTIONS GRANTED DURING 2004 AND 2003 UPON THE EMPLOYEE STOCK OPTION PLAN

The following options have been granted to the named employees in 2004 and 2003 as pursuant to the Employee Stock Option Plan:

Name of Employee of Whom the Option was Granted	Number of Securities Under Option Granted	Percentage of Total Option Granted to Employee in 2004	Exercise Price	Expiration Date
Shujun Liu	9,259	39%	\$2.0	To be determined
Yanchun Li	5,556	23%	\$2.0	To be determined
Jun Min	5,556	23%	\$2.0	To be determined
Binsheng Li	3,333	15%	\$2.0	To be determined

Name of Employee of Whom the Option was Granted	Number of Securities Under Option Granted	Percentage of Total Option Granted to Employee in 2004	Exercise Price	Expiration Date
Shujun Liu	7,576	39%	\$2.0	To be determined
Yanchun Li	4,545	23%	\$2.0	To be determined
Jun Min	4,545	23%	\$2.0	To be determined
Binsheng Li	2,727	15%	\$2.0	To be determined

OPTION EXERCISES DURING 2004 FISCAL YEAR AND FISCAL YEAR-END OPTION VALUES

There were no options exercised during the 2004 fiscal year.